IIIIIII Hertie School



Questions of this teaching unit ...



... What is a presentation?

... How to communicate convincingly

... How to adress and communicate with political decision-makers



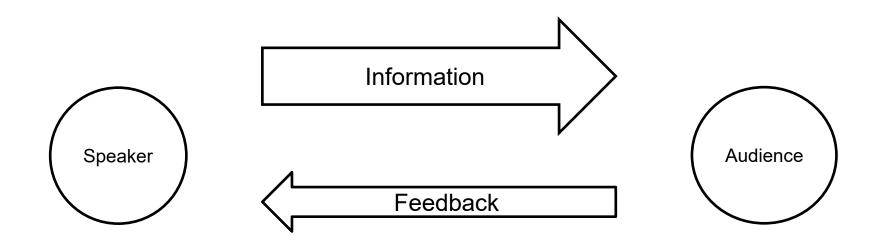
• Unlike a lecture, a presentation does not exclusively serve to pass on information

• Its goal is to evoke a certain decision in the audience

 By a goal-oriented and clarifying presentation of the available information, the advantages of the intended decision should be shown to the audience

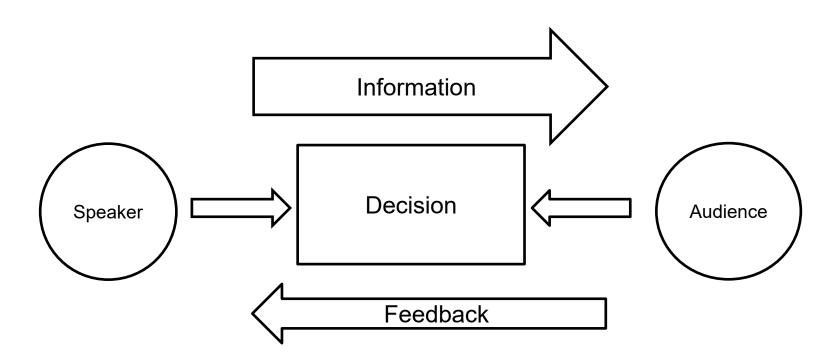


Lecture





Presentation





• Unlike a lecture, a presentation does not exclusively serve to pass on information

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 By a goal-oriented and clarifying presentation of the available information, the advantages of the intended decision should be shown to the audience



A presentation must always:

pursue a goal

• be adapted to the audience

present those aspects that should convince the audience of the desired decision



- Develop clearly defined and measurable objectives
 - What do we want to achieve?

SMART!!!

Specific! Related to specific outcomes (direction of intended outcome: to

increase, develop, decrease, minimize ...)

Measurable: quantified

Actionable: realistic

Relevant: in line with the organization's trust

Timely: related to time frames

Internal defined and external communicated objectives



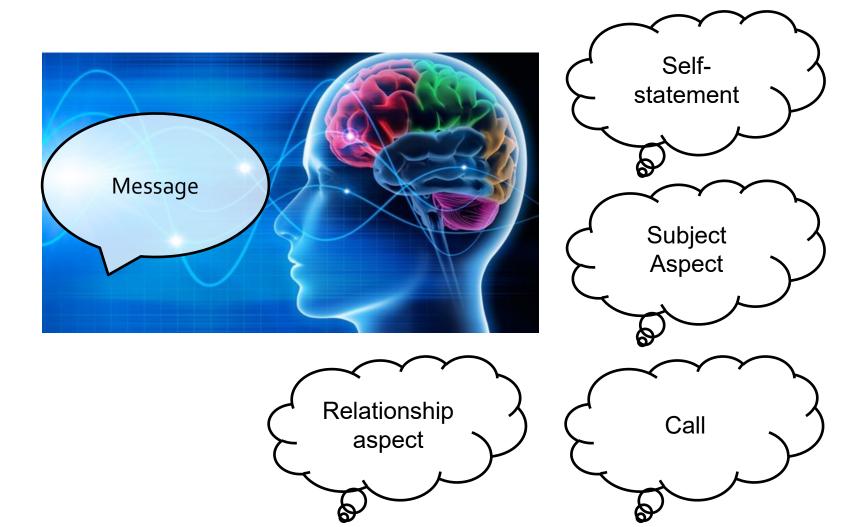
- Although good communication is called a "soft skill", it is central to the success of an organization and much more than "just talking"
- It is important to realize that communication is not something you can start or end. It always takes place
- Communication is always a cycle. We send information and then receive further information → Two skills are required:
 - Listening skills: Being able to listen and to ask the right questions is a basic requirement to be informed about the social and task-related situation
 - Speaking skills: The ability to communicate visions, goals and other things is the foundation for being able to lead in a task-oriented manner



- Successful communication depends on accepting that it is the recipient who interprets what is said with his or her existing knowledge
- Something said is not automatically heard and something heard is not automatically understood
- The better you adjust your communication to your audience, the better it interprets the message in the intended way
- Furthermore, understanding does not automatically mean agreement. Management communication is not only about listening, but also about involving



Every communicated message has 4 different aspects





The audience learns 4 different things from one message

- Self-statement
 - What does the speaker reveal about himself?
- Subject Aspect
 - What topic is the speaker talking about?
- Call
 - What does the speaker want from me?
- Relationship aspect
 - How does the speaker relate to me?

A convincing message must be adapted to the audience on all four levels



- But the possibilities for adapting to the audience are not infinite
 - It is important that communication is authentic and without contradictions between communication and action
 - Only if one is credible it can be assumed that the recipient of communication decodes a message in the way intended by the sender
- Therefore, it makes sense to think about communication not only in the short term and in terms of specific topics, but also in the long term and with the aim of creating stable relationships.



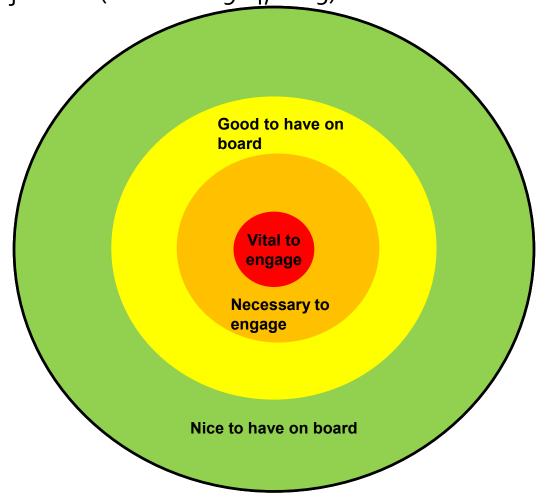
Whom would we like to address?

Identification of the publics

- Community
- Party members
- Potential party members
- Voters
- Potential voters
- Opinion leaders and formers
- •Others...



Stakeholder: Any group or individual who can affect or is affected by the achievement of the firm's objectives (Freeman 1984, S. 25).



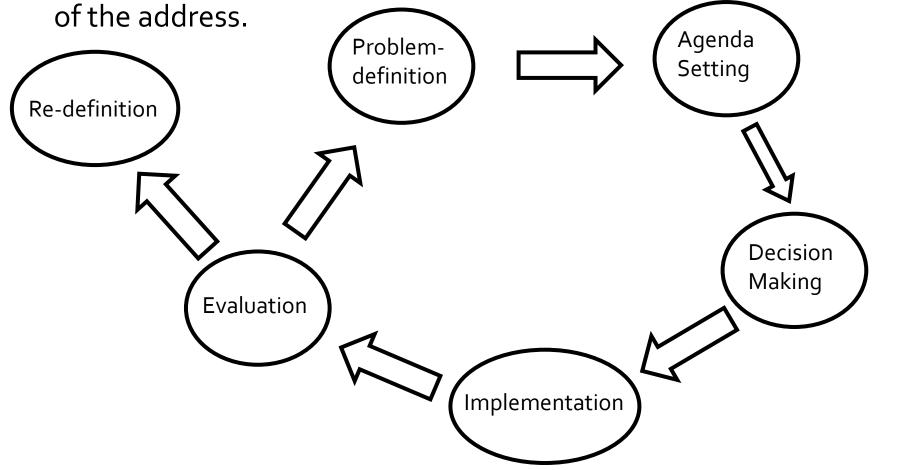


Narrow views of stakeholders in general attempt to define relevant groups in terms of their direct relevance to the organisation 's core interests. For example, several scholars define stakeholdres in terms of their necessity for the organisations survival.

The broad view of stakeholders, in contrast, is based on the empirical reality that organisations can indeed be vitally affected by, or they can vitally affect, almost anyone. But it is complex to apply. The idea of comprehensively identifying stakeholder tpyes, then, is to equip organisations with the ability to recongize and respond effectively to a disparate, yet systematically comprehensivle set of entities who may or may not have legitimate claims, but who may be able to affect or are affected by the organisation nonetheless, and thus affect the intersts of those who do have legitimate claims.



The relevance of the different stakeholders depends on the time





Problemdefinition:

How to turn an issue into a political issues that reaches the attention of policy-makers?

Agenda Setting:

How must a topic be presented so that it becomes a political problem that is recognized and addressed by politics?

Decision Making:

How can I create the majorities I need?

Implementation:

How can I assure, that the policies are implemented in the way intended?



Instruments for direct communication with political decisionmakers

- Events (personal meetings, parliamentary evenings, briefings, panel discussions and other debate forums)
- Written instruments (Policy Paper)

Instruments for indirect communication with political decisionmakers

 Agenda-Setting & Framing (media relations, grassroots-lobbying, Alliances, digital public affairs)